

PeopleCert

PeopleCert Coding Bootcamp Special Terms & Conditions

1. Organiser

1.1 Organiser

The Societe Anonyme under the name "Peoplecert Educational S.A" (hereinafter "PeopleCert" or "Organiser"), organizes the Coding Bootcamps Programs (hereinafter "Bootcamp" or "the Program"), providing accelerated training and certification in the field of programming and application development.

2. Subject and Objective

2.1 Upon completion of the Bootcamp, candidates develop the necessary skills with the aim of being able to join PeopleCert' workforce as Entry-level, full-stack C# programmers, and for this reason participation in the Program is offered at a discounted price according to section 4.

2.2 Participation in the Bootcamp ensures and covers:

- Attendance of courses
- The possibility to participate in 1 exam for the acquisition of PeopleCert DevSkills (C#), Foundation Level, PeopleCert DevSkills (C#), Advanced Level certificates.
- The provision of the Certificates or Statement of Results of the above examinations in electronic format.
- The provision of educational material

2.3 Each Bootcamp class consists of a specific number of people, in order to ensure the quality of the training provided. To participate in the Program, applicants are required to submit an application, successfully complete the assessment process (refer to section 3), and make a timely payment of the following deposit amount (refer to section 4.2).

3. Evaluation process for participation in the Programme

3.1 Interested parties must submit the relevant electronic application available at <https://apply.workable.com/peoplecert/j/7823F3EEFD/> by the deadline indicated on the above page. PeopleCert reserves the right to extend the deadline for submissions and this change will be announced exclusively on <https://apply.workable.com/peoplecert/j/7823F3EEFD/>.

As part of the above application submission, the following document must be submitted along with it:

- Curriculum vitae in English

3.2 The selection of candidates for participation in the Program will be made following a PeopleCert evaluation process, which will be based on the following criteria and is deemed necessary for the achievement of the objective of section 2.1. of staffing PeopleCert's workforce:

- I. Educational background of the candidate (Degree in Schools of Computer Science / Sciences or equivalent attendance in them is a prerequisite for participation)
- II. Excellent knowledge of the English language (C1 level and above)

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- III. Any previous programming knowledge of the candidate, will be considered as an additional qualification.
- IV. Personality and Soft Skills

Each candidate is informed in writing of the outcome – positive or negative – of this evaluation, as the final selection for the Program will be made by those who have successfully completed the above procedure.

4. Financial Obligations, Payments and Cancellation Policy

4.1 The cost of participation in the Program amounts to three thousand euros (€3.000,00) per participant, whether they attend the Program in physical class or online. However, since the aim of the Program is to enable candidates to join PeopleCert's workforce as Entry-level full-stack developers in C#, PeopleCert subsidizes half of the cost of tuition:

(a) PeopleCert subsidizes half of the program, so the cost of participation in the Program amounts to one thousand five hundred euros (€1.500,00) per participant, whether they attend the program in physical class or online.

(b) Furthermore, participants who enter into an employment contract with a company of the PeopleCert Group will be reimbursed the amount of the already reduced participation cost (i.e. the amount under 4.1.

(a)] under the terms and conditions set by PeopleCert.

4.2 The payment of the participation fee is made as follows:

Advance payment: The candidate who will be informed of the positive outcome of their evaluation will have to pay the amount of three hundred euros (€300,00) within 5 working days from receiving the said notification in order to secure their position. If the candidate fails to make the payment within the aforementioned deadline, then the Organiser reserves the right to offer the position to another candidate.

4.3 The candidate can pay the outstanding amount in three (3) monthly installments.

4.4 In the event that the payment of any amount is made after the completion of the available positions or if for reasons of force majeure the courses are canceled or by mistake by a candidate who has not been positively evaluated, the total amount paid will be refunded to any account you indicate to us, within thirty (30) working days from the occurrence or discovery of the event that prevents your participation.

5. Withdrawal

5.1 Before the commencement of the courses

5.1.1 If for any reason a candidate wishes to cancel their participation in the Bootcamp up to six (6) working days before the commencement of the courses, then any amount paid will be refunded in full to any bank account indicated, within thirty (30) working days from the withdrawal statement (refer to section 5.3). The Organiser has the right to announce the exact start dates up to seven (7) working days before the commencement of the courses.

5.1.2 In case a candidate makes the above cancellation declaration of participation less than six (6) working days before the commencement of the courses, the above deposit (under 4.2) will not be refunded. If any

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amount of participation fee has already been paid (in addition to the above deposit), it will be refunded in full to any account indicated, within thirty (30) working days from the day the withdrawal is declared (see 5.3)

5.2 After the commencement of the courses

5.2.1 In case a candidate decides to withdraw and leave the Bootcamp by the end of the second (2nd) week of the courses (Sunday), any amount of participation paid, excluding the aforementioned deposit (refer to 4.2), will be refunded in full to any bank account indicated within thirty (30) working days from the day the withdrawal is declared (see 5.3). Starting from the commencement of the third (3rd) educational week, no refund will be made, in particular, neither the above (see 4.2) deposit, nor any amount paid towards the remaining balance as mentioned in 4.3 will be refunded. The candidate is obligated to settle any remaining balance for the full participation fee payment, regardless of when they declare their withdrawal from the Bootcamp.

5.3 In order for any refund to be made, a request must be sent via e-mail to technology.academy@peoplecert.org email address. The amount paid by you is refunded to you (under the above under 5.1. and 5.2. terms and conditions) to any bank account you indicate to us, within thirty (30) days of receipt of the request.

6. PeopleCert recruitment process

6.1 Participants who complete the Program with success and high evaluation will be hired by a PeopleCert Group company.

General Terms & Conditions

1. Terms of Use

1.1 Your participation in the Program constitutes acceptance of these Special and General Terms and Conditions. Breach of any of these terms by any participant shall constitute grounds for permanent termination of participation in the Program.

1.2 In addition, when completing your participation details on the online application form, accessible at <https://apply.workable.com/peoplecert/j/7823F3EEFD/>, it is required that you thoroughly review and understand [PeopleCert's Privacy Notice](#).

1.3 By submitting your application, you may receive communications and updates about our actions and programs. You may contact us at any time by email at dataprotection@peoplecert.org address to request that such updates be stopped or unsubscribe using the unsubscribe option that accompanies all our emails.

2. Intellectual Property Rights - Prohibitions

2.1 All information provided or that may be disclosed in the course of the training, as well as those included in the educational material (indicatively: documents, images, videos, photographs, logos, trademarks) provided and distributed to you under the Program (the "Information") is the property of the Organiser, its business partners and partners, who retain all intellectual property rights in relation thereto (the "Material").

2.2 It is strictly prohibited to sell, reproduce, distribute, modify, display, redistribute or otherwise use and store in any way anything that is the intellectual property of the Organiser, its business partners and partners, or even create derivative works based on the above-mentioned persons in any way. Any violation of



these rights will be subject to penalties in accordance with the provisions of national and European legislation on the protection of intellectual and industrial property and competition law.

3. Modification of Program and Terms and Conditions of Participation

The Organiser reserves the right, at any time, to restructure the Program's framework, content and format, the starting time of course deliveries and/or the terms of participation. In such a case, the Organiser will inform the trainees through the relevant pages. These changes may include, but are not limited to modifications to the content and requirements of the syllabus and the content of the courses, the starting time of the courses, the forms and duration of examinations, the rules and methods of examination. Any amendment is posted on the relevant page and is valid from the date of its posting.

4. Applicable Law - Right to compensation

4.1 For any matter arising and related to the Program, the applicable law shall be the Greek law and for any dispute or claim that arises in relation to the above, the courts of Athens shall have exclusive jurisdiction.

4.2 The Organiser reserves the right to pursue (including through legal means) any claims arising from the contractual relationship between us or from damages that may arise from your failure to comply with these Special and General Terms and Conditions.