



PeopleCert Coding Bootcamp

Special Terms & Conditions Coding Bootcamp

1. Organizer

1.1 Organizer

The Societe Anonyme under the name "PeopleCert Educational Societe Anonyme" (hereinafter "PeopleCert" or "Organizer"), organizes the Coding Bootcamps Programs (hereinafter: "Bootcamp" or "the Program"), providing accelerated training and certification in the field of programming and application development.

2. Subject and Objective

2.1 Upon completion of the Bootcamp, candidates develop the necessary skills to be able to join PeopleCert Group employees as Entry-level, full-stack developers in C#, and for this reason participation in the Program is offered at a preferential price according to the following 4 stipulations.

2.2 Participation in the Bootcamp ensures and covers:

- Attendance of courses
- The possibility to participate in 1 exam for the acquisition of PeopleCert DevSkills (C#), Foundation Level, PeopleCert DevSkills (C#), Advanced Level certificates.
- The provision of the Certificates or Statement of Results of the above examinations in electronic format.
- The provision of educational material

2.3 Each Bootcamp class consists of a specific number of people, in order to ensure the quality of the training provided. Participation in the Program requires the submission of an application, successful completion of the evaluation process (see 3) and timely payment of the following deposit amount (see 4.1).

3. Evaluation process for participation in the Programme

3.1 Interested parties must submit the relevant electronic application found on page <https://apply.workable.com/peoplecert/j/7823F3EEFD/> by the deadline indicated on the above page. PeopleCert reserves the right to extend the deadline for submissions and this change will be announced exclusively on <https://apply.workable.com/peoplecert/j/7823F3EEFD/>

As part of the above application submission, the following document must be submitted along with it:

- Curriculum vitae in English

3.2 The selection of candidates for participation in the Program will be made following a PeopleCert evaluation process, which will be based on the following criteria and is deemed necessary for the achievement of the objective of section 2.1. of staffing PeopleCert's workforce:

- I. Educational background of the candidate (Degree in Schools of Computer Science / Sciences or equivalent attendance in them is a prerequisite for participation)
- II. Excellent command of the English language (C1 level and above)
- III. Any previous programming knowledge of the candidate will be considered as an additional qualification.
- IV. Personality and Soft Skills

Each candidate is informed in writing of the outcome – positive or negative – of this evaluation, as those who have successfully completed the above procedure, will eventually participate in the Program.

4. Financial Obligations, Payments and Cancellation Policy

4.1 The cost of participation in the Program amounts to three thousand euros (€3.000,00) per participant. However, since the aim of the Program is to enable candidates to join the PeopleCert group as Entry-level full-stack developers in C#, PeopleCert subsidizes half of the cost of tuition:

(a) PeopleCert subsidizes half of the program, so the cost of participation in the Program amounts to one thousand five hundred euros (€1.500,00) per participant.

(b) Furthermore, participants who conclude an employment contract with a company of the PeopleCert group will be reimbursed the amount of the already reduced participation cost (i.e. the amount under 4.1. (a)) under the terms and conditions set by PeopleCert.

4.2 The repayment of the participation fee is made as follows:

The candidate who will be informed of the positive outcome of his evaluation will have to pay the full amount (€1.500,00) within 5 working days of receiving this information to secure his/her place. If the candidate does not pay the deposit within the above deadline, then the Organiser reserves the right to give his/her place to another candidate.

4.3 In case any amount is paid after the completion of the available places or if for reasons of force majeure the courses are canceled or by mistake by a candidate who has not been positively evaluated, the total amount paid to you is returned to any account you indicate to us, within thirty (30) working days from the occurrence or finding of the event that excludes your participation.

5. Withdrawal

5.1 Before the start of the course

5.1.1 If for any reason a candidate wishes to cancel his/her participation in the Bootcamp up to six (6) working days before the start of the course, then any amount paid is refunded in full to any bank account indicated, within thirty (30) working days from the withdrawal statement (see 5.4). The Organiser has the right to announce the exact start dates up to seven (7) working days before the start of the courses.

5.1.2 In case a candidate makes the above declaration of cancellation of participation less than six (6) working days before the start of the course, the above deposit (under 4.2) is not refundable. If any participation fee has already been paid (in addition to the above deposit), it is fully refunded to any account indicated, within thirty (30) working days from the day the withdrawal is declared (see 5.4)

5.2 After the start of the course

5.2.1 In case a candidate decides to withdraw and leave the Bootcamp by the end of the second (2nd) week of the course (Sunday), any amount paid is fully refunded to any bank account indicated within thirty (30) working days from the day the withdrawal is declared (see 5.4). At the beginning of the third (3rd) training week, no refund is made and the candidate must repay any balance that exists for the full payment of the participation fee, whenever he declares withdrawal from the Bootcamp.

5.2.2 In order for any refund to be made, a request must be sent via e-mail to technology.academy@peoplecert.org email address. The amount paid by you is refunded to you (under the above under 5.1. and 5.2. terms and conditions) to any bank account you indicate to us, within thirty (30) days of receipt of the request.

6. PeopleCert recruitment process

6.1 Participants who complete the Program with success and high evaluation will be hired by a PeopleCert Group company.

General Terms & Conditions Terms of Use

1. Terms of Use

1.1 Your participation in the Program constitutes acceptance of these Special and General Terms and Conditions. Breach of any of these Terms by any participant shall constitute grounds for permanent termination of participation in the Program.

1.2 In addition, when completing your participation details on the online application form, accessible at <https://apply.workable.com/peoplecert/j/7823F3EEFD/>, it is required that you thoroughly review and understand PeopleCert's Privacy Notice.

1.3 By submitting your application, you may receive communications and updates about our actions and programs. You may contact us at any time by email at dataprotection@peoplecert.org address

to request that such updates be stopped or unsubscribe using the unsubscribe option that accompanies all our emails.

2. Intellectual Property Rights - Prohibitions

2.1 All information provided or shared in the course of the training, as well as that contained in the educational material (indicatively: documents, images, videos, photographs, logos, marks) provided to you and distributed under the Program (the "Information") is the property of the Promoter, its business partners and partners, who retain all intellectual property rights in relation thereto (the "Materials").

2.2 It is strictly prohibited to sell, reproduce, distribute, modify, display, redistribute or otherwise use and store in any way anything that is the intellectual property of the Organiser, its business partners and partners, or even create derivative works based on the above-mentioned persons in any way. Any violation of these rights will be subject to penalties in accordance with the provisions of national and European legislation on the protection of intellectual and industrial property and competition law.

3. Modification of Program and Terms and Conditions of Participation

The Organizer reserves the right, at any time, to reconfigure the structure, content and form of the Program, the starting time of course deliveries and/or the terms of participation in it. In such a case, the Organizer will inform the trainees through the relevant pages. These changes may indicatively (and not restrictively) refer to the content and requirements of the syllabus and the content of the courses, the starting time of the courses, the forms and duration of examinations, the rules and methods of examination. Any amendment is posted on the relevant page and is valid from the date of its posting.

4. Applicable Law - Right to compensation

4.1 For any matter arising and related to the Program, the applicable law shall be the Greek law and for any dispute or claim that arises in relation to the above, the courts of Athens shall have exclusive jurisdiction.

4.2 The Organiser reserves the right to pursue (including through legal means) any claims arising from the contractual relationship between us or from damages that may arise from your failure to comply with these Special and General Terms and Conditions.