

All talents, certified.



Online Proctored Exams -Candidate Guidelines for MacOS

A step-by-step Guide on how to take an Online proctored Exams

January 2022

Version 4.0

Public

peoplecert.org

TABLE OF CONTENTS

1	INTRODUCTION	4
2	SYSTEM REQUIREMENTS	4
3	EXAM PREPARATION	4
4	AXELOS OPEN BOOK EXAMS	5
5	SECURITY REQUIREMENTS	6
6	EXAM SHIELD INSTALLATION	8

28/01/202228/01/2022

		Document Revision History
Version	Date	Description of Change
4.0	28/01/2022	1 st Revision 2022 – Addition of Axelos Open Book Exams
3.0	29/11/2021	3 rd Revision 2021
02.6	01/03/2021	2 nd Revision 2021
02.5	10/10/2020	Updates in paragraph 2
02.4	19/06/2020	Updates in paragraphs 1 and 2
02.3	09/04/2020	Revision 2020
02.2	13/06/2019	Revision 2019
02.1	17/12/2018	Minor correction in paragraph 2
02.0	15/07/2018	2 nd Revision 2018
01.5	04/06/2018	Minor updates in paragraph 3
01.4	31/05/2018	Updates in paragraph 1
01.3	04/01/2018	Revision 2018
01.1	01/12/2016	Revision after Pilot version
01.0	14/11/2016	Initial version- Pilot

1 Introduction

This document provides you with important information regarding preparing for and taking an Online Proctored exam. Please ensure you read the information thoroughly **before** your exam day. If you require any clarifications and/or support, please contact our Customer Service Team at <u>customerservice@peoplecert.org</u>

2 System Requirements

Ensure that your computer meets the following system requirements:

- macOS Sierra (10.12), macOS High Sierra (10.13), macOS Mojave (10.14), macOS Catalina (10.15) macOS Big Sur (11) or macOS Monterey (12).
- Mac compatible web camera (no mobile phone) and microphone (for Mac Mini and Mac Pro).
- Active Full-Time/Broadband internet connection of at least 4Mbps.
- Keyboard and mouse or any other pointing device (keyboard set to English characters).
- Speakers and microphone (the use of headsets is **only** allowed during onboarding).

3 Exam Preparation

Your Identification Document (ID):

On the day of your exam your Proctor will verify your ID. You are responsible for ensuring the ID used to register and take your exam is valid and acceptable. On your exam day if you do not present valid and acceptable ID, or the First/Middle Name(s) and Last Name of your ID does not **exactly match** the name you used to register for your exam, you will not be allowed to test and will not be entitled to a refund. You will, however, be able to re-book your exam following the standard exam booking process. Your ID must:

- Be current and valid ID containing dates that have expired are not allowed.
- Be an original, not a photocopy.
- Include a recognizable photo of you.
- Match the information you gave when you booked your online exam.
- Be a government-issued national/state/province identity card that is recognized by the country in which you are a citizen or permanent resident.
- Contain your Birth Date/Year.
- Contain your First/Middle Name(s) and Last Name in English (Latin) characters¹.

Please note that electronic IDs will not be accepted.

Using an ID document NOT Written in English-language Letters (Latin Characters)

If the ID you are using to register for your online exam is an acceptable ID document but NOT written in English-language letters (Latin Characters), on the day of your exam your online Proctor will check and validate that the:

- ID you are presenting is valid, acceptable and matches the ID details you registered with.
- First/Middle Name(s) and Last Name that you registered with in English-language letters (Latin Characters) is an accurate translation of your native language ID document. The details must be an exact match. If you used a 'preferred name' (e.g., a name you prefer to be known by) to register for your exam that does not exactly match the ID details you registered with, this will not be accepted.

¹ ID documents not written in English-language (Latin Characters) will only be accepted if you have booked your exam selecting a Proctor in your native language. Please refer to <u>PeopleCert's ID Policy</u> for full detail.

Before the exam, you must:

- Ensure sure your mobile/cell-phone number, including country code, is completed in your Candidate Profile.
- Disable any Virtualization Software such as VMware, Virtual PC, Virtual Box or Sandbox during the exam. For exam security reasons, the ExamShield cannot run through any virtualization software. You should also close any applications that might affect the exam process, such as web browsers, chat, desktop, sharing and mail client applications.
- Ensure you have read, understood, and fully prepared your exam environment to meet the Security requirements described in **Section 3** of this document.
- Ensure you have read and followed the Exam Shield Instructions detailed in **Section 5** of this document. **Please note:**
 - If you are using a corporate device, and/or do not have administration rights to the device please consult your IT department **before** the installation of the ExamShield software.
 - If you experience difficulties in installing or executing ExamShield, please add ExamShield to your Antivirus and Firewall **whitelist** and repeat the installation steps. You should consult your Antivirus/Firewall vendor on how to do this. Kindly note that administration rights to the device will be required.
 - Corporate networks and/or VPN access may impact service delivery of the exam. You are advised to consult your IT department.
 - If you try to use an older version of ExamShield, that is already installed in your computer, an error will appear prompting you to update to the latest version.

ExamShield will now close and install the latest version. If it fails, please manually downle and install the latest application. Your version is 3.4.6761	Newer ExamShield available (code 10071) Old ExamShield version detected.				
Your version is 3.4.6761		I the latest ver	sion. If it fails, please manually download		
Please update to 4.0.6889	Please update to 4.0.6889				
		ExamShield will now close and instal and install the latest application. Your version is 3.4.6761	ExamShield will now close and install the latest ver- and install the latest application. Your version is 3.4.6761		

4 Axelos Open Book Exams

During Open Book Exams you have the option to use your Hard Copy manual, if you have one, or your eBook on a secondary device.

If you wish to use your Hard Copy manual book during an Open Book exam the following rules apply:

- Hard Copy manuals may be annotated and tabulated
- No sticky notes and loose-leaf papers containing additional notes are allowed
- Your Proctor will ask you to open the book and flip through the pages in front of the camera to allow you to use it during the exam

If you wish to use your eBook during an Open Book exam you are allowed to view your full eBook on a second portable device such as a Smartphone, Tablet or Laptop.

For all Open Book exams an electronic copy of the Book will be available on your Exam interface.

- If the device you are using supports a modern viewing interface (i.e. OS version High Sierra 10.13 or newer), you will be presented with your full eBook experience.
- Otherwise, you will be presented with the standard PDF of the eBook.

5 Security Requirements

When preparing for the exam, you must ensure:

- You have the **same**, **valid** photo ID you used to register and book your exam.
- You have another form of photo ID available in case additional ID verification is required.
- Your mobile/cell-phone remains switched on but is **set to silent.** The device must be placed out of reach, so you need to move away from your chair to access it.
- You do not have access to any **unauthorized items**, including unauthorized:
 - Notes, manuals, whiteboards etc.
 - Technology. This includes additional headphones, screen(s), monitor(s), keyboard(s), camera(s), projector(s) or projected images/words.
- Note: Hard copy manuals and eBooks are allowed for open book exams only. The use of hard copy dictionaries (not Thesaurus) is allowed for ITIL and PeopleCert DevOps exams only. You are prepared to complete the exam on your own, without any assistance from a third party.
- The room you use to take your exam meets the following criteria:
 - There is only one doorway for access in and out of the room.
 - The room is private, and you can be sure you will be alone for the entire exam.
 - There is no background noise.
 - The walls and desk/tables(s) are clear of all unnecessary and/or unauthorized items (e.g. posters, post-it notes, papers and books).
 - Where note paper, or other resources are allowed, you can and should have this available on your desk for your exam onboarding. You must show these authorized items to the Proctor, on request, so they can ensure there is nothing on them that could provide an unfair advantage.
 - No screens are visible, other than the screen which is being used to take the exam.
 - There is adequate light to ensure the Proctor can see you clearly you throughout the exam. Light should not be directed toward the webcam.
- The computer/laptop and technology you are using for your exam meet the following criteria:
 - Cameras are clear and free from obstruction.
 - You can rotate your webcam 360 degrees, low and high, to show all areas of the room, including under the desk, the desk surface and any other areas that may pose a risk to exam security.
 - There are no secondary monitors, smart accessories and/or devices connected or accessible.
 - The computer sound settings are set to Speakers and Microphones. Headsets are **not allowed** during the exam.
 - The screen and camera are positioned so that you and the doorway of the room are fully visible to the Proctor through the webcam.
 - You are sat comfortably and can maintain the same position, in full view of the Proctor, throughout the exam.

Security Checks

During the exam onboarding your Proctor will complete a range of security checks. The Proctor will not start the exam until they are satisfied the exam regulations can be met. These may include (note, this is not an exhaustive list):

- Full verification of your identity, including showing your ID document via the webcam.
- A full 360-degree scan of your room, including detailed views of under the desk and above/below/inside areas of the room that may pose a risk to exam security.
- Displaying of your computer device monitor with your mobile/cell-phone or a mirror.
- Requests to move or remove items that may pose a risk to exam security.
- Candidate security checks such as:
 - A close-up view of your sleeves, eyeglasses, ears and/or hair. Please note that you may be asked to remove any scarf, hat, turban, kippah, hijab etc. If you require a female Proctor to carry out this security check, you must contact us via email at <u>customerservice@peoplecert.org</u> before your exam day so that we can ensure a female Proctor is available.

Your Proctor may also repeat security checks during the exam as necessary. This may be because the Proctor has observed something that could compromise the security or integrity of the exam. You must comply with all security check requests in a reasonable and timely manner.

Your exam session will be recorded for quality and security purposes and these recordings are retained in line with our Privacy Policy which can be found here: <u>https://www.peoplecert.org/terms-of-service-and-privacy-policy</u>

How we deal with non-compliance:

For minor non-compliance your Proctor will notify you of the infringement and immediate action required. If you do not take timely action, or there is a significant risk to the exam integrity, your exam will be suspended, and the session terminated. Your exam may also be sent for post-exam security review. Depending on the nature of the review and its outcomes there may be:

- A delay in the release of your results, pending satisfactory conclusion of the review.
- A requirement to re-sit the exam under the correct exam conditions.
- Annulment of exam results.
- Deactivation of your PeopleCert profile.

The actions applied following a post-exam security review will be proportionate to the non-compliance identified. We will keep you informed of the progress and final outcomes of the review.

All reviews/investigations will be completed in line with our Malpractice Policy. Should a candidate disagree with the final outcome they can appeal following the process outlined in our Appeals Policy which will be made available upon request.

6 Exam Shield Installation

Up to 1 Hour prior to the exam

Step 1: Install the ExamShield

- **Close** all applications running in your computer.
- Disable any Virtualization Software.

Click on "Get Started" included in the PeopleCert registration email and login to your PeopleCert profile.

On the overview tab, click to "download" and then "Accept and Install OSX client" to download the **ExamShield application**.

Note: If the "download" option is not activated, make sure you click on "check in" first.



Double Click on ES.dmg file in the default Downloads folder (or from the location you selected before the download) to open it.

The .dmg file contains the ExamShield application icon. Do not copy this file in the Applications folder or any other folder, as you won't be able to launch ExamShield outside the .dmg.

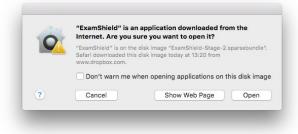


If Exam Shield displays the message below, right click or command and click on the application icon and select **<u>open</u>** from the menu.



Double click on the Exam Shield icon to run the application.

If you see the message below, click on Open.



A new dialogue will appear, allowing you to open the application. macOS Sierra will remember this preference and never ask for this confirmation again.

Once installation is completed select "Open", a new window will appear.



Please log in using the username and password of your PeopleCert profile.

If you used a Facebook, LinkedIn or Google sign-in to register to your profile, please click on the relevant icon to login.

If you would like to run ExamShield in another language, please click on the flag in the bottom right corner of the screen.

A countdown timer to your exam will appear under your exam credentials.

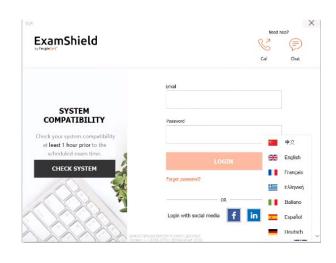
The "*Call*" button will re-direct you to the phone number that you can contact PeopleCert Customer Support on.

The "*Chat*" button will re-direct you to the chat that you can contact PeopleCert Customer Support on.

Click "CHECK SYSTEM" to confirm your system meets the Exam Shield requirements. Do this at least 1 hour prior to the scheduled exam time, to avoid last minute technical issues. The compatibility test will check the hardware and the internet speed. Any security settings or virtualization programs that could interfere with the connection will not be detected but only during the actual connection to the exam.

Compatibility test consists of 4 parts which are:

- System integrity
- Audio
- Camera

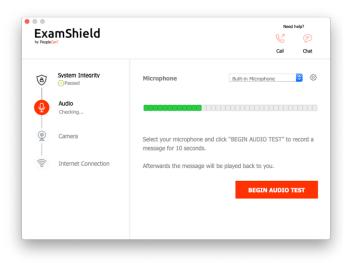


• Internet connection

System integrity

System Integrity checks the compliance of your Operating System with the ExamShield application requirements, such as the OS version and free disk space amongst others.

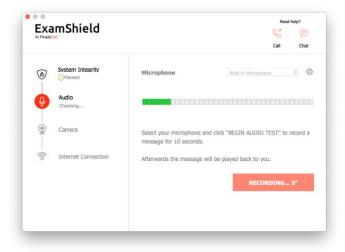
ExamShield			help?
eopleCert		Call	Chat
System Integrity Checking	Examshleld is running system check		
Audio			
Camera			
Internet Connection			



Audio

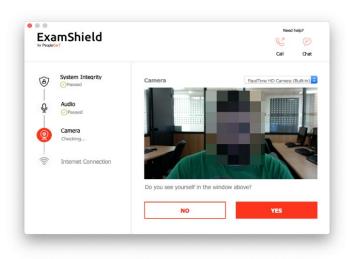
To check audio, select "BEGIN AUDIO TEST".

Your microphone will be recorded for the next 10 seconds.



ExamShield will playback the recording. If you can hear your voice, select "YES" to proceed to next checks. If "NO", begin audio test again.

People	amShield		Need help?
1	System Integrity	Microphone	Built-In Microphone
Q	Audio Checking		
	Camera	Can you hear your voice?	
o))	Internet Connection	NO	YES



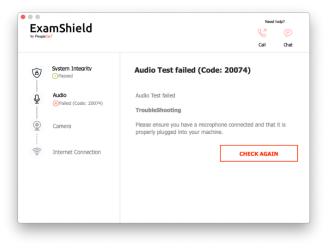
Camera

To check that your camera is functional, you will be asked to see if you can see yourself in a specific panel. You can edit the settings of your camera by selecting the button next to Camera dropdown menu.

After completing each check, a message informs you if the check has *"Passed"* or *"Failed"* or a *"Warning"* is raised.

In case of *"Failed"*, detailed error information and possible workarounds will be provided.

Click "CHECK AGAIN" to retry.



In case of "Warning" message, click on the arrow on the right of the warning to view more details.

Please note that a "Warning" will not prevent you from taking the exam. It is a suggestion to ensure optimal exam experience.

	mShield		Need	help?
y People			S	P
			Call	Chat
1	System Integrity	1 Warning(s) found - Your internet connection appears to be relative	elv slow (<5	(512kbps
₽ ₽	Audio Passed	and migh cause issues during the exam. "Fix 1) Please use a wired connection. Fix 2) Close any bandwidth consuming application	ions or devic	
- 0	Camera Passed	network, e.g. torrents, Netflix, Spotify, smart Th Fix 3) Switch to a different network."	vs etc.	
((to	Internet Connection			

Internet Connection

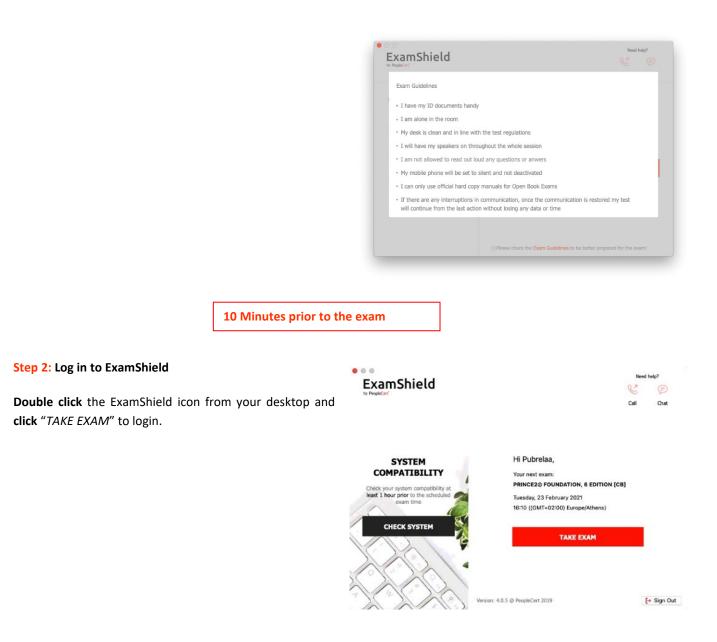
During the Internet Connection testing you will be asked to record a 10 second video and subsequently upload it.

	mShield	Need help?
	System Integrity Passed Audio Passed Camera	Take the Exam Proceed with taking the actual exam.
©1 ((₀	⊘Passed Internet Connection ⊘Passed	START EXAM
		OPlease check the Exam Guidelines to be better prepared for the exam!

After a successful check of each step, you will be able to *"START EXAM"* if the scheduled exam start time is in less than 10 minutes.

Otherwise, you are suggested to terminate the application and launch it again 10 minutes prior to your scheduled exam time.

By clicking on **Exam guidelines** link on the bottom of the screen, you will be informed about all appropriate information so as to run your online Proctored exam.



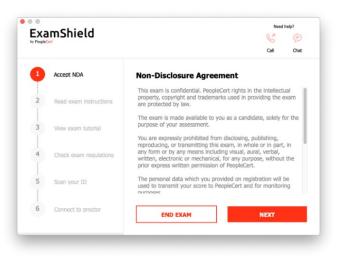
Step 3: Self-onboarding

An intuitive wizard will guide you towards connecting to your Proctor and starting your exam.

1. Accept NDA

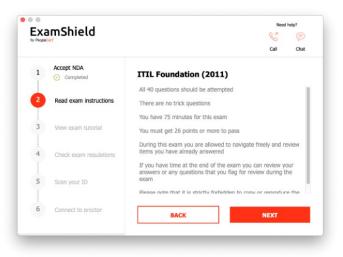
Click "*Next*" to accept the Non-Disclosure Agreement and Terms of Use.

Click "*End Exam*" if you do not accept the terms and want to end the test. You cannot continue unless you accept the terms of use.



2. Read exam instructions

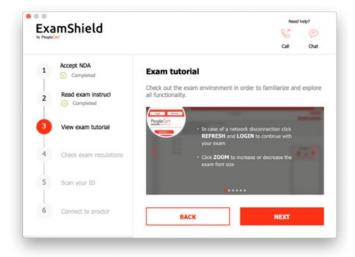
Read the information carefully before you proceed to the next step.

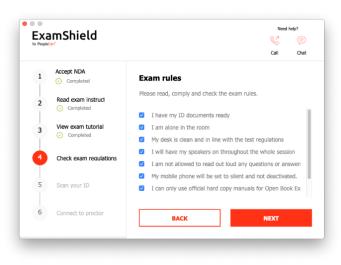


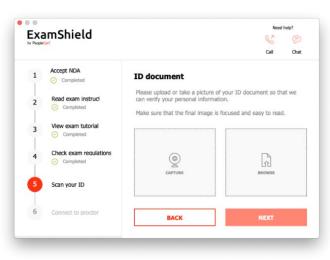
3. View Exam Tutorial

A quick tutorial will help you familiarize with the exam environment. You will learn how to:

- navigate among questions.
- flag a question.
- end an exam.
- zoom in or zoom out the exam environment.
- How to refresh and login in case of a network disconnection.
- Communicate with your Proctor through chat.







4. Check exam rules

Check all the rules confirming that you have read and approved all of them.

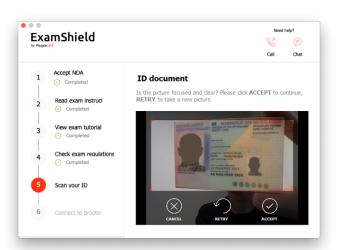
Favorites	ES.dmg		
Desktop			
Applications			
Recents			
Documents			
O Downloads			
Cloud			
Cloud Drive			
ocations			
ExamShield 🛎			
ESD-USB ±			
@ Remote Disc			
Network			
Teran			

5. Scan your ID

Upload or take a picture of your ID Document so that PeopleCert can verify your personal information.

Select "BROWSE" in order to upload a picture of your ID.





S	eed help?
Call	Chi
our proct on and st	
Privacy Polis en, camera	
LET'S GO	D
en,	camera

Select "CAPTURE" in order to take a snapshot of your ID. Make sure you get a clear and readable snapshot.

In case of "*CAPTURE*", you are able to accept the picture or retry to take another one or to cancel it.

In case you are unable to get a proper snapshot, proceed with your best shot and your Proctor will assist your once connected.

6. Connect to Proctor

Once you complete the above steps, click "LET'S GO" to connect with your Proctor. By clicking "LET'S GO" you consent to Peoplecert recording your screen, camera and keystroked for quality and auditing reasons.

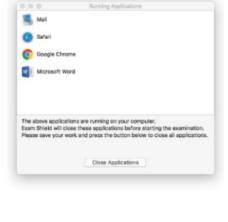
Make sure all applications are closed before logging in. **If any applications are open,** Exam Shield will notify you that they need to close. Click on <u>Close Applications</u>. If an application doesn't close automatically, check the application, save your work and close it manually.

Once logged in, one of the two following control panels will open:

Many2Many control panel on the right, indicating you have successfully joined the session. You can minimize the control panel by clicking on the red arrow button.

GoToMeeting control panel on the right, indicating you have successfully joined the session. You can minimize the control panel by clicking on the shrink control button.









You will not be able to start until your online Proctor unlocks your exam.

and the second sec			
Santana Santa Santana			
Name and Address of States	Total Income	Page 2 and and a	
	Exam is loci Please wait until your proctor u	ed!	
	Exam is loci	ed!	
-	Exam is loci Please wait until your proctor u	ed!	
	Exam is loci Please wait until your proctor u	ed!	
	Exam is loci Please wait until your proctor u	ed!	
	Exam is loci Please wait until your proctor u	ed!	
	Exam is loci Please wait until your proctor u	ed!	

Step 4: Your online Proctor joins the session

You will be instructed to:

- Check your audio and video performance.
- Complete the required security checks.
- Share your screen with your online Proctor.
- Confirm your personal details. If any of the information is incorrect, please inform your online Proctor.
- Your online Proctor will let you know when you are set to begin your exam!

Click Next to continue only when prompted by your Proctor.

PeopleCert

ease confirm your personal details shown below. the case of error, please inform your invigilator.			
Name			
Juality Control Webates			
ersonal Information	Contact Information	Photo ID Information	
st Name (Native)	email	Photo ID Type	
VEBATES	passport-test@peoplecert.org		
st Name (Native)	Address	Photo ID Number	
UALITY CONTROL	123123123		
ther's Name (Native)	Postal Code	Photo ID Issue Date (poi////////)	
st Name (Lasn)	Country of Residence		
VEBATES	United Kingdom		
ist Name (Latin)	Telephone Number		
UALITY CONTROL			
ther's Name (Latin)	Mobile Number		
th Date (DDIMMOTOR)			
7/08/1966			
ender			
tale			
stive Language			
nglish			

Please note: Your exam session will be recorded, and your Online Proctor will be online throughout your exam session in case you need any help. You must have your microphone on throughout the session. In case of communication loss during the exam, the Online Proctor will stop the process. Once the connection is re-established, you will be able to continue your exam using your remaining exam time.

Step 5: Begin your exam

Read the information carefully before you start the exam.

• If you are taking a Lean Six Sigma exam you may print the help file by clicking on the "Print Scenarios" button.

PeopleCert Prospert memories	PeopleCert Preserver mediates
Ready for the Exam	Ready for the Exam
You have 150 minutes to complete this exam.	You have 75 minutes to complete this exam.
Once you click 'Start Exam' the exam time will start.	Once you click 'Start Exam' the exam time will start.
Start Exam Print examination reference	Start Exam

Please note: Acrobat reader is required to view PDF files (or any other PDF reader).

Click "Start Exam".

Step 6: Answer questions

The menu on the left shows all the question numbers. You can move from one question to the next by **clicking on the question number**. The question you are currently working on becomes highlighted.

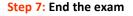
If you are taking an exam that requires help files, the appropriate scenario will be provided under the question. You can also open it in a new window by clicking on the button **Open scenario in window**.

If you are taking a Lean Six Sigma exam, you have the option to use the **WebATES' calculator**.

To return to a question, you can **flag it**, by checking the button next to the question number on the left menu. To **unflag it**, **clickto deselect the flag.** You can flag more than one question.

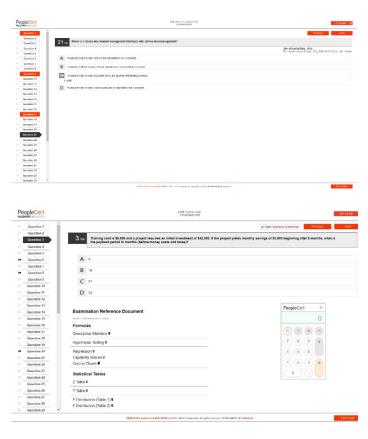
To answer a question, **click** on the square of the answer you want. You can change your answer by clicking on a different option. You may review a question as many times as you want.

A pop-up message will remind you 15 min before your time runs out!

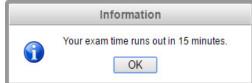


When you have completed your exam, click **End Exam** on the bottom right menu. Your answers are automatically submitted, and no changes can be made. Questions that have not been answered are marked as incorrect. If there are unanswered questions you will be notified by a message.

You will need to **confirm** that you want to end the exam.









		Confirmati	on Dialog		
Δ	There are 1 questions not answered. Are you sure you want to end the exam and submit your answers ?				
		Yes	No		

Process: Exams Management & Support

ID No: ECS_WI_26-9 Online Proctored Exams - Candidate Guidelines for MacOS ver 4.0 | 28/01/2022

Step 8: Take the Satisfaction Survey

You are prompted to complete a short satisfaction survey, to provide us with feedback on your exam experience, or you can skip and proceed to your results.

PeopleCert	NONCOMU.
	Then you for lating a Prognitized equival another you wavely menution in the bits interpreted starts and in product their sense per any particulation or your countil experience. The security menution in the following control periods and with the sense of the sense of the sense of the sense
	War were your several increasion of the earning powers?
	Ver peri
	in front
	Pag.
	with the second
	How work type role the event horizing process
	Uki yani
	Cont Cont
	Dan .
	liver Pour
	Wherds you fit out of the score interface?
	Mill Sec
	14a0
	Pasi
	Litry From

Submit and show my results!

Step 9: Get your results

The Exam Results Report appears. Please note that the results are **provisional and subject to verification by PeopleCert**.

Click the "*Print*" button to print the report or the "Export" button to save it as an html file.

Once confirmed by your online Proctor that the exam session has been successfully completed, you will be asked to **destroy** any scratch papers or scenarios you have used and exit from the ExamShield.

Please be advised to uninstall the ExamShield.

All done!

PeopleCert PASSPORT WEBATES

ITIL	Foundation	(2011)				
Total score: 27.00 out of 40.00.						
Percentage score: 67.50%.						
Congratulations!! You passed the ex	am.					
Candidate Name	WEBATES O	WEBATES QUALITY CONTROL				
Candidate Number	998004553	4870897				
Assessment Test Code	49972163_					
Examination Date	Dec 15 2017 11:08:51					
Score Report Date		Dec 15 2017 11:35:19				
Candidate Score	27.00					
Maximum score	40.00					
Percentage Score Assessment Result Label	67.50% Passed					
	11-11-11-11-11-11-11-11-11-11-11-11-11-					
Topic Description	Number of awarded marks	Number of possible marks	Success Rate			
Topic Description FND.01 - Service management as a practice			Success Rate			
	awarded marks	possible marks	50.00			
FND.01 - Service management as a practice	awarded marks 2.00	possible marks 4.00	50.00 33.33 83.33			
FND.01 - Service management as a practice FND.02 - The ITIL service life cycle	awarded marks 2.00 1.00	possible marks 4.00 3.00	50.00 33 33 83 33 40.00			
FND.01 - Service management as a practice FND.02 - The ITIL service life cycle FND.03 - Generic concepts and definitions	awarded marks 2.00 1.00 5.00	possible marks 4.00 3.00 6.00	50.00 33.33 83.33 40.00 76.47			
FND.01 - Service management as a practice FND.02 - The ITIL service life cycle FND.03 - Generic concepts and definitions FND.04 - Key principles and models	awarded marks 2.00 1.00 5.00 2.00	possible marks 4.00 3.00 6.00 5.00	50.00 3.3.33 40.00 76.47 100.00			
FND.01 - Service management as a practice FND.02 - The ITIL service life cycle FND.03 - Generic concepts and definitions FND.04 - Key principles and models FND.05 - Processes	awarded marks 2.00 1.00 5.00 2.00 13.00	possible marks 4.00 3.00 6.00 5.00 17.00	50.00 3.3.33 40.00 76.47 100.00 100.00			
FID.01 - Service management as a practice FIN.02 - The TIL service life cycle FIN.03 - Generic concepts and definitions FIN.04 - Key principles and models FIN.05 - Processes FIN.05 - Functions	awarded marks 2.00 1.00 5.00 2.00 13.00 2.00	possible marks 4.00 3.00 6.00 5.00 17.00 2.00	50.00 3.3.33 40.00 76.47 100.00			

Please note that the results are provisional and subject to the final verification of PeopleCen



E-mail: info@peoplecert.org, www.peoplecert.org

Copyright © 2022 PeopleCert International Limited and its affiliates ("PeopleCert")

All rights reserved. . No part of this document or the information in it may be copied, distributed, disclosed or used other than as authorized by PeopleCert. PeopleCert - All talents certified © is registered trademarks of PeopleCert.

DISCLAIMER

This publication is designed to provide helpful information to the recipient. Although care has been taken by PeopleCert in preparation of this publication, no representation or warranty (either express or implied) is given by PeopleCert with respect to the completeness, accuracy or suitability of the information or advice contained within it, and PeopleCert shall not be held responsible for any loss or damage whatsoever relating to such information or advice.