



PeopleCert SCRUM Master II

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Syllabus v1.5



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1. Introduction

Scrum is a framework within which people can address complex adaptive problems, while productively and creatively delivering products of the highest possible value.

Scrum is a process framework for developing, delivering, and sustaining complex products that has been used to manage work on complex products since the early 1990s. Scrum is not a process, technique, or definitive method. Rather, it is a framework within which you can employ various processes and techniques. Scrum makes clear the relative efficacy of your product management and work techniques so that you can continuously improve the product, the team, and the working environment. The role of Scrum Master is crucial to ensuring a proper Scrum process is maintained throughout a project.

It's in this continuously evolving context, that PeopleCert designed a suite of Scrum Master qualifications that reflects the market need to close the skills-gap that many organizations are facing and support the realization of their business objectives and to improve communication, standardization, collaboration and automation for the delivery of quality software products better, faster and with a lower cost.

To reflect the need of this evolving work approach, the PeopleCert Scrum qualification has been structured as follows:

- **PeopleCert SCRUM Master I** (14-18 training hours) – Candidates get the essential knowledge needed by IT professionals in Agile methodologies and Scrum practices. It focuses on the fundamental principles and concepts of both Agile and Scrum.
- **PeopleCert SCRUM Master II** (14-18 training hours) – Candidates will enhance on all aspects of the Scrum framework through a variety of real-world scenarios and focused practical information related specifically to the Scrum Master.
- **PeopleCert SCRUM Product Owner** (coming soon) – Candidates will cover all aspects of the Scrum framework through a variety of real-world scenarios and focused practical information related specifically to the Scrum Product Owner.

The **PeopleCert SCRUM Master I** certification covers the fundamental **knowledge** required for a candidate to build their knowledge and skills regarding Scrum principles and practices. In addition, the **PeopleCert SCRUM Master II** certification (which is the next level of the qualification) covers more advanced skills, practices and knowledge about the Scrum framework.

The body of knowledge underlying these skills are presented in the official courseware provided by PeopleCert to accredited ATOs. The primary purpose of the syllabus is to provide a basis for accreditation of people involved with the Scrum framework. It documents the learning outcomes related to the qualification and describes the requirements a candidate is expected to meet to demonstrate that these learning outcomes have been achieved at the specific qualification level.

2. PeopleCert SCRUM Master II

2.1. Purpose of the SCRUM Master II Qualification

The purpose of this qualification level is to confirm that a candidate has sufficient knowledge, understanding and application of the Scrum framework and be able to work effectively with, or as a leading member of, a Scrum Team, analyzing and applying these skills and knowledge. The **PeopleCert SCRUM Master I** certification is a pre-requisite for the **PeopleCert SCRUM Master II** certification.

2.2. Target Group/Audience

This certification is the **second level** of the **PeopleCert SCRUM** qualification scheme provided and is aimed at anyone who wishes to become an efficient leading member in an environment that the Scrum framework is applied and requires candidates to have and demonstrate a solid **knowledge** and **understanding** of Scrum terms, principles, tools and practices, as well as demonstrate their **application** skills of how to use tools efficiently and effectively. The certification can also cater for candidates seeking personal certification.

This certification will provide the **advanced** level of knowledge to its holders and will certify that they have a solid understanding of the Scrum framework practices using various tools and are able to apply these in everyday work involving the required practices. The basic level of skills & knowledge is covered in the **PeopleCert SCRUM Master I** level of the qualification scheme provided by PeopleCert.

3. Learning Objectives

At this qualification level, candidates will be introduced to concepts, terms, principles and tools used in the Scrum framework and gain a deep understanding of Scrum best practices as well as a level of expertise that goes beyond a typical team leader or project manager through a unique combination of case studies, storytelling, and practical learning based on the real-life challenges that Scrum Masters face.

Holders of the **PeopleCert SCRUM Master II** certification, will be able to demonstrate their knowledge, understanding and practical application of:

- The true extent of what it means to think and act in an Agile way
- The mastery of the Scrum framework centered around the integration of roles, events, and Scrum artifacts, including and supporting the product backlog and sprint backlog
- The many soft skills necessary for the Scrum Master, such as servant leadership, facilitation, coaching and mentoring, problem solving, and removing impediments
- The key skills related to visual management for increasing transparency, inspection, and adaptation for success with your projects
- The importance of team dynamics, self-organizing, team building, and virtual teams
- The most important skills for successful Scrum Masters that are applied through different Scrum events from initial planning to the final retrospective
- The crucial strategies for scaling Scrum projects with multiple teams and complex products

3.1. Qualification Scheme Level

Through the above learning objectives, candidates will demonstrate relevant knowledge skills in the

following areas:

Main Topics

Agile and Scrum
Skills Required by a Scrum Master
Team Dynamics
The Scrum Framework
Visual Management
Scaling Scrum

4. Examination

The **PeopleCert SCRUM Master II** certification exam is designed to validate a candidate's knowledge, and understanding, of the Scrum practices, as detailed above as well as how to be able to apply and analyze this knowledge in real situations faced by a Scrum Master.

The **SCRUM Master II** exam focuses on the following **four (4)** categories in the cognitive domain of **Bloom's taxonomy**¹ which is a reference for different levels of learning:

- **Knowledge**
- **Comprehension**
- **Application**
- **Analysis**

4.1. Assessment Approach

The assessment approach used for the **PeopleCert SCRUM Master II** certification focuses on the **four basic** categories of Knowledge, Comprehension, Application and Analysis.

Knowledge is defined as recalling previously learned material, from facts to theories and represents the lowest level of learning outcomes in the cognitive domain. Such learning outcomes are turned in assessment objectives that include **knowing and recalling** such as:

- Common and/or basic terms, definitions, concepts and principles
- Specific processes
- Processes, procedures and project management methods

Comprehension is the lowest level of understanding and entails the ability to grasp the meaning of the material taught, including some elements of interpretation, translation or estimation during the process. Such learning outcomes and in turn assessment objectives go beyond simply recalling information and may include:

- Understanding facts, concepts and principles
- Interpreting material (i.e. code, charts, graphs, text, diagrams)
- Justifying a process, procedure and method used

¹ The Bloom's taxonomy defines **six (6)** levels of learning in the **cognitive** domain (know, comprehend, apply, analyze, evaluate, create), which are both sequential and cumulative and move from the simple to the complex. In order to achieve the 6th level of learning, it must be ensured that the previous five levels have been mastered.

Application is a level where candidates need to combine their knowledge and understanding/comprehension on a subject and be able to create an abstraction. More specifically, candidates are expected to apply their knowledge and understanding so that abstractions, general principles, or methods to specific concrete situations are made. Such learning outcomes and in turn assessment objectives go beyond simply recalling information and may include:

- Use ideas, principles and theories in new, specific and concrete situations
- Being able to choose appropriate methods and tools, apply principles, use a specific approach or identify the selection of options at a given situation
- Apply what is learnt into a new situation
- Apply rules, methods, concepts, principles, and theories
- Learning outcomes in this area require a higher level of understanding than those under comprehension

Analysis is the level that goes beyond application as the candidates need to be able to break down information into its component parts so that its organizational structure may be understood and to make inferences. More specifically, candidates need to break down, discriminate, diagram, detect, differentiate and illustrate which are all important tasks at this level of learning and include the previous levels of knowing, comprehending and applying. Such learning outcomes and in turn assessment objectives go beyond knowing, understanding and applying and may include:

- see patterns that they can use to analyze a problem
- develop divergent conclusions by identifying motives or causes
- make inferences
- find evidence to support generalizations
- identify parts, analyze the relationship between parts, and recognize the organizational principles involved

The assessment incorporates the above learning outcomes as it uses assessment objectives that cater for the above cognitive domain categories.

4.2. Entry Criteria/Training Requirements

For this examination, the candidate should hold the **PeopleCert SCRUM Master I** certification, however, there are no training requirements.

In order to be eligible for the **PeopleCert SCRUM Master II** level examination a candidate must be able to demonstrate knowledge and understanding of all Scrum terms, principles, processes, practices and be able to apply and analyze this knowledge in real situations assisting the Scrum framework application within a modern enterprise and it is recommended that the candidate has received related **Accredited Training** by a PeopleCert accredited training partner.

4.3. Examination Format

The following table details the examination format for the **PeopleCert SCRUM Master II** exam:

Delivery	Computer (web proctored or classroom)
Type	40 Multiple Choice Questions (MCQ) <i>Each question is awarded one (1) mark</i>
Duration	1 hour (60 minutes) <i>For non-native speakers or candidates with a disability, an additional 30 minutes of extra time is allowed.</i>
Pass Mark	70% (28 marks out of 40)
Invigilator / Supervisor / Proctor	Yes <i>Physical or Online Proctoring</i>
Open Book	No <i>No materials are allowed in the examination room</i>
Prerequisites	SCRUM Master I certificate holder
Distinction	N/A
Certification validity	Perpetual

The tests are derived from a regularly updated question test bank (QTB) based on the test specification detailed below. Questions are used interchangeably among test sets. The overall difficulty level of each test is the same with any other test. A candidate is never assigned the same test in the case of multiple examination attempts.

5. Detailed Syllabus

The syllabus is structured into sections relating to the **major subject headings** and numbered with a single digit section number. The **recommended training hours, per Syllabus Category** are also provided in this table. A total of **fourteen to eighteen (14-18)** of accredited training is recommended.

Category	Topic	Ref	Knowledge/Task Item
1 Agile and Scrum	1.1 Introduction to Agile and Scrum	1.1.1	Understand the Agile project management style and the Agile Manifesto
		1.1.2	List and understand the Scrum values
		1.1.3	List and understand the Scrum pillars
	1.2 Use of an Agile Approach	1.2.1	Know the Stacey Complexity Model and its use
		1.2.2	Know the traditional and adaptive development approaches
		1.2.3	Apply the Stacey Complexity Model to determine whether a given project should be considered for traditional or adaptive development approaches
		1.2.4	Determine whether a given activity is considered "doing Agile" or "being Agile"
		1.2.5	Explain the difference between "doing Agile" and "being Agile"
2 Skills Required by a Scrum Master	2.1 Servant Leadership	2.1.1	Describe servant leadership
		2.1.2	Explain the responsibilities of a successful servant leader
		2.1.3	Describe the characteristics and qualities required to be a successful servant leader
		2.1.4	Identify possible violations of Scrum by a product owner or stakeholder who is applying excessive time pressure, as well as explain how to address them
	2.2 Facilitator	2.2.1	Explain the methods a Scrum Master uses to be a successful facilitator
		2.2.2	Describe the responsibilities of the Scrum Master when facilitating the different events of the Scrum framework to produce a well facilitated event
		2.2.3	Describe each of the five stages of facilitating an event: Preparation, Role Understanding, Timekeeping, The event itself, Wrapping up
		2.2.4	Describe four techniques for facilitating group decision making

Category	Topic	Ref	Knowledge/Task Item
	2.3 Coaching	2.3.1	Describe the three key steps to becoming a successful coach within the Scrum framework
		2.3.2	Describe each of the three coaching responsibilities of the Scrum Master: the Individual, the Team, the Organization
		2.3.3	Explain each of the steps in the Scrum Master's coaching model, Prepare, Learn, Establish, Accept, Specify, Embed (PLEASE)
	2.4 Teaching and Training	2.4.1	Explain the main goal of teaching and training the Scrum framework
		2.4.2	Describe the key elements of teaching and training the Scrum framework
		2.4.3	Explain the differences between facilitating, teaching, mentoring, and coaching
	2.5 Communication	2.5.1	List the four key aspects of effective communication
		2.5.2	Describe the Scrum Master's role in team communication
		2.5.3	Explain how to increase the effectiveness of communication
		2.5.4	Explain how to increase the effectiveness of team communication
		2.5.5	Describe the main philosophical differences (unemotional, emotional, linear, freeform) between the four communication styles (analytical, intuitive, functional, personal) and explain the advantages/disadvantages of each
	2.6 Listening	2.6.1	Describe the three levels of listening and the benefits of reaching the second and third levels
		2.6.2	Describe different listening skills and techniques
	2.7 Impediments	2.7.1	Describe how impediments negatively affect a Scrum project: efficiency, effectiveness, business alignment
		2.7.2	List the three impediment categories: blocker, hindrance, and landmine
		2.7.3	Be able to categorize any impediment into one of the three impediment categories
		2.7.4	Describe at least three common organizational impediments outside the scope of a team that can affect the effectiveness of Scrum teams
		2.7.5	Describe possible tactics for removing impediments

Category	Topic	Ref	Knowledge/Task Item
		2.7.6	Analyze a list of impediments and provide possible solutions for each one
	2.8 Problem-Solving and Root Cause Analysis (RCA)	2.8.1	List possible root cause analysis techniques
		2.8.2	Describe what happens during a root cause analysis
	2.9 Organizational Change and Transition Management	2.9.1	Explain the difference between "change" and "transition"
		2.9.2	Describe the benefits of transition management
		2.9.3	Describe the practical observations for leading and managing change
	2.10 Additional Skills	2.10.1	Describe the additional skills required of a Scrum Master: Manager of the Scrum framework and processes, Agile and Scrum expert, Knowledge of other frameworks and best practices, Continual learner, Direct assistance to the team as appropriate provider
		2.10.2	List the additional management responsibilities of a Scrum Master
		2.10.3	List the characteristics of a successful Scrum Master
3 Team Dynamics	3.1 Team Development	3.1.1	Describe each the five phases of Tuckman's stages of group development
		3.1.2	Explain the role of the Scrum Master in each stage of the five phases
	3.2 Self-Organizing Teams	3.2.1	Describe each of the seven principles that guide a self-organizing Scrum team
		3.2.2	Explain the benefits of and need for self-organized teams
		3.2.3	Describe the necessary ingredients of a successful Agile team
		3.2.4	Explain the three common misunderstandings of self-organized teams
	3.3 Co-Located and Virtual Teams	3.3.1	Define the term "virtual team"
		3.3.2	Describe the challenges faced by a virtual team

Category	Topic	Ref	Knowledge/Task Item
		3.3.3	Describe the attributes of a good co-located team environment
		3.3.4	Provide examples of how the attributes of a good co-located team environment can be extended to virtual teams
		3.3.5	Explain possible solutions to addressing the lack of face-to-face synergy in virtual teams
		3.3.6	Describe the impact of cultural differences in a distributed team
		3.3.7	Describe each of the four small cultural differences that create a lack of cohesion
		3.3.8	Explain each of the measures and indexes used to analyze significant cultural differences that create a lack of cohesion
4 The Scrum Framework	4.1 Scrum Events	4.1.1	List and explain the steps involved in Scrum Events
		4.1.2	Describe the timeframe for each Scrum Event
		4.1.3	List which artifacts should be used
		4.1.4	List the key sprint information radiators: The task board, The sprint burn-down chart, The daily Scrum board, The niko-niko calendar, The Scrum velocity improvement chart, The release bar-style burn-down chart, The release parking-lot chart
		4.1.5	Describe the purpose of each of the key sprint information radiators
	4.2 Strategic Alignment: The Business Case	4.2.1	Describe how the business case and project charter are developed, including the key elements of a good business case
	4.3 Product Backlog Refinement	4.3.1	Explain why the product planning level is identified before the release planning level
		4.3.2	Explain how the product level behaves when there is a new project versus an existing project
		4.3.3	List the four different forms that requirements are gathered in
		4.3.4	List the guidelines used when requirements are added, modified, or removed from the product backlog
		4.3.5	List the three conditions under which a requirement can be added to the product backlog
		4.3.6	Explain how including a bug list board can ensure technical debt is managed down
	4.4 Release Planning	4.4.1	List the release level triggers

Category	Topic	Ref	Knowledge/Task Item
		4.4.2	Describe the components in the development of the overall release plan and how they are driven by scope and time
		4.4.3	Explain the concept of deployment and release points including the rolling wave approach
	4.5 The Sprint	4.5.1	Explain why the sprint layer of the planning onion is iterative and formally repetitive
		4.5.2	List development practices that will help Scrum teams deliver a high-quality product increment and reduce technical debt each sprint
		4.5.3	Explain the difference between one-part and two-part sprint planning
		4.5.4	Describe how the sprint planning meeting should be concluded
		4.5.5	List each of the four dimensions used for brainstorming in the sprint retrospective and the three questions asked of each dimension to ensure a thorough sprint retrospective
		4.5.6	List the four questions asked during the daily Scrum and explain how this ensures transparency, inspection, and adaptation
		4.5.7	Describe the purpose of the daily execution event and explain the role of the Scrum Master
5 Visual Management	5.1 Visual Management	5.1.1	Explain the objectives of visual management
		5.1.2	List the key information radiators: The task board, The sprint burn-down chart, The daily Scrum board, The niko-niko calendar, The Scrum velocity improvement chart, The release bar-style burn-down chart, The release parking-lot chart
		5.1.3	Describe the purpose and identify the inputs for each of the key information radiators
6 Scaling Scrum	6.1 The Purpose of Scaling Scrum	6.1.1	Describe the need for and purpose of scaling Scrum
		6.1.2	Describe the goal of scaling Scrum
	6.2 Roles in Scaling Scrum	6.2.1	Explain the role of a chief product owner and a product line owner and describe the differences between the two roles in Scaling Scrum
		6.2.2	List the main responsibilities of the chief product owner in Scaling Scrum
		6.2.3	Explain the role of a chief Scrum Master
		6.2.4	List the main responsibilities of the chief Scrum Master in Scaling Scrum

Category	Topic	Ref	Knowledge/Task Item
		6.2.5	Explain how the dedicated integration development team functions in scaled Scrum
	6.3 Scaled Artifacts and Events	6.3.1	Describe how to scale the product backlog for multiple Scrum teams
		6.3.2	Identify reasons why multiple teams working on the same product backlog must have a shared and consistent definition of “done”
		6.3.3	Describe how to scale the release plan for multiple Scrum teams/multiple products
		6.3.4	Describe the practice and purpose of big room planning to the release kickoff meeting
		6.3.5	Describe the practice and purpose of rolling look-ahead planning
		6.3.6	Describe the practice and purpose of the Scrum of Scrum meetings

6. Test Specification

The **PeopleCert SCRUM Master II** examination will consist of **six (6)** sections with the following structure:

Category	Description	Exam (%)
1.0	Agile and Scrum	10.0%
2.0	Skills Required by a Scrum Master	20.0%
3.0	Team Dynamics	20.0%
4.0	The Scrum Framework	20.0%
5.0	Visual Management	20.0%
6.0	Scaling Scrum	10.0%
	Total	100.0%

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8. Glossary

Term	Definition
acceptance criteria	Acceptance criteria are a formal list of external quality characteristics specified by the Product Owner that give guidance about whether a product backlog item has been successfully developed and will therefore be accepted by the customer.
adaptation	One of the three pillars of empirical process control; and with the other two – transparency and inspection – provide the feedback necessary to make continual improvements to the product being developed.
affinity estimation	A quick and easy technique used by the development team to quickly estimate a large number of user stories using categories that indicate relative size. Example: t-shirt sizes (xs, s, m, l, xl). Affinity Estimation is a great technique if a project has just started, and have a backlog that hasn't been estimated yet, or in preparation for release planning.
affinity mapping	It's a quick-start, low-fidelity method for organising a magnitude of low-level information points into key themes that can help you see the hundred-foot view rather than the one-centimeter view. Team members simply group items that are like-sized together, in a visual way, order them to form small to large groups, and assign estimation numbers to these different groups. It works best with a small group of people and a relatively small number of items.
Agile	A project management style focused on early delivery of business value, continuous improvement, scope flexibility, team input, and delivering well-tested products that reflect customer needs.
Agile Manifesto	The Agile Manifesto was a document written in 2001 by seventeen independent-minded software practitioners in Snowbird, Utah that is comprised of four foundational values and 12 supporting principles, which guide the development and delivery of high-quality, working software.
artifact	Scrum artifacts provide key information that the Scrum team and the stakeholders need to be aware of for understanding the product under development, the activities being planned, and the activities done in the project. Artifacts defined by Scrum are specifically designed to maximize the transparency of key information so that everybody has the same understanding of the artifact. The following artifacts are defined in Scrum: the product backlog, the sprint backlog, and the product increment.
big room planning	Big room planning is two days of planning together with all program and team members. The purpose of the event is a collaborative planning process resulting in a committed roadmap for the planning increment by giving an overview of what everyone else is doing and the understanding of who is dependent on whom.
board	A physical board to visualize information for and by the Scrum Team, often used to manage Sprint Backlog. Scrum boards are an optional implementation within Scrum to make information visible.
bug list (or defect board)	A separate task board that includes all errors, bugs, and problems.
capacity	1. The quantity of resources available to perform useful work. 2. A concept used to help establish a Work in Progress (WIP) limit by ensuring that we only start work to match the available capacity to complete work.
Chronological Analysis	Chronological Analysis is a simple, commonsense approach towards tracking down the root cause of a problem. Chronological Analysis works by piecing together a timeline of activities working back from the problem being raised or otherwise brought to the attention of the relevant staff.
colocation	Colocation is having all Scrum core team members located in the same workplace leveraging the advantages of better coordination, problem-solving, knowledge sharing, and learning.

Term	Definition
Conditions of Satisfaction (COS)	The conditions under which a product owner would be satisfied that a product backlog item is done. Conditions of satisfaction are acceptance criteria that clarify the desired behavior.
cross-functional	Having teams with all the skills and experience necessary to meet their common purpose and goals
daily Scrum	The daily Scrum is a 15-minute time-boxed event for the development team that is held at the same time and place every day of the sprint. During this time the development team plans work for the next 24 hours. The daily Scrum is a synchronization, inspection, and adaptive planning activity that optimizes team collaboration and performance.
daily stand-up	See daily Scrum.
decomposition	Decomposition is a technique whereby high-level tasks are broken down into lower level, more detailed tasks. The user stories are decomposed into tasks by members of the Scrum team. Prioritized product backlog user stories should be sufficiently decomposed to a level that provides the Scrum team adequate information to create deliverables from the tasks mentioned in the task list.
DEEP	An acronym coined by Roman Pichler and Mike Cohn for remembering a set of criteria used to evaluate the quality of a product backlog. The criteria are detailed appropriately, emergent, estimated, and prioritized.
definition of done	An agreed-upon list of the activities deemed necessary to get a product increment, usually represented by a user story, to a done state by the end of a sprint. The definition of done ensures everyone on the team knows exactly what is expected of everything the team delivers. It supports transparency and quality fit for the purpose of the product and organization.
definition of ready	Definition of ready involves creating clear criteria that a user story must meet before being accepted into an upcoming iteration. This is typically based on the INVEST set of criteria.
development team	A development team is structured as a self-organizing and cross-functional team of three to nine people who are guided by the Scrum Master and are responsible for delivering potentially shippable product increments every sprint.
development team role	A single point of contact (SPOC) providing a focus for the collaborative development of a product, including all features necessary for operational deployment, stabilization, management, and support (Morris 2017)
development work	Development work refers to creating and refining, estimating, and prioritizing product backlog items into increments of potentially shippable functionality.
empirical	Work needs to be transparent and visible, and those actual work results are the only true measure of progress.
empirical process control	An empirical process is a process based on empiricism, which asserts that knowledge comes from experience and decisions are made based on what is known.
epic	Large, unrefined, user story in the product backlog that is written in the initial stages of the project and can span an entire release.
estimation	A rough calculation of the value, number, quantity, or extent of something (Agile Alliance 2011)
Fault Tree Analysis (FTA)	A fault tree analysis is realized using a top-down diagram to analyze an unwanted state or failure of a system. Events are broken down to lower-level events that are combined using Boolean logic operators (AND, OR, and their variations). The goal of the analysis is to identify and minimize the risks and failures of systems.
Fault Isolation	The function of fault isolation is to exactly locate the reason and/or the origin of fault. The step of fault isolation ensures that we are able to retrieve some information about the fault such as fault type and/or location. Is one of the three main steps of FDD (Fault detection and diagnosis) procedure.

Term	Definition
feature	A collection of related user stories that is used for products that are large and/or complex (Morris 2017)
Fibonacci Sequence	The Fibonacci scale consists of a sequence of numbers used for estimating the relative size of user stories in points, resulting in reduced complexity, effort, and doubt when determining the time required for product backlog items. Each number is the sum of the two preceding ones (1, 2, 3, 5, 8, 13, 21, 34, 55, 89, 144...). It was named after the Italian mathematician Leonardo of Pisa.
Five-Why's	Five whys (or 5 whys) is an iterative interrogative technique used to explore the cause-and-effect relationships underlying a particular problem. The primary goal of the technique is to determine the root cause of a defect or problem by repeating the question "Why?". Each answer forms the basis of the next question. The "five" in the name derives from an anecdotal observation on the number of iterations needed to resolve the problem. Not all problems have a single root cause.
fixed-date release	A release that must be delivered on a known future date. The scope of the release, and possibly the cost, needs to be flexible. Contrast with fixed-scope release.
fixed-scope release	A release that must have a specific set of features. The date on which the features are delivered and/or the costs are flexible. Contrast with fixed-date release.
functional criteria	Defines the functions the PBI will introduce, and identifies specific user tasks, functions, or business processes that must be in place
Hypothesis Testing	Hypothesis Testing is the statistical validation of the Root Causes identified in the 5 Why's and Root Causes Analysis. Once the potential causes are functionally identified, Hypothesis Testing helps to statistically reject or fail to reject these assumptions with a pre-defined level of confidence in making the right decision.
ideal time	<p>The time estimated to complete a user story in a perfect situation and in the following conditions:</p> <p>Without any interruption, risk events, or process wastes such as waiting.</p> <p>With all the knowledge, tools, skills, team support, and requirements information available</p>
Impediment	Impediments can be any type barricades, hurdles or obstacles that are considered "blockers" that prevent a Scrum Team from completing work, which in return impacts velocity. Anything that prohibits the team from doing work is considered an impediment. Impediments can range from a sick team member, a missing resource, faulty equipment, cultural or waterfall issues lack of management support, unresolved dependencies or even a cold team room.
Impediment log	An impediment log is a file where all impediments are recorded. The Scrum Master is responsible for tracking, monitoring and ensuring that impediments are addressed. Organizational impediments added to the Impediments Log are prioritized and addressed on an ongoing basis. There should only be a single Impediment log for a Scrum Master to manage.
increment	The sum of all the product backlog items completed during a sprint and the value of the increments of all previous sprints (Schwaber and Sutherland 2019)
incremental development	In an Agile context, incremental development means that each successive version of the product is usable, and each builds upon the previous version by adding user-visible functionality.
information radiator	Information radiator is a popular term invented by Alistair Cockburn that is used to describe any artifact that conveys project information and is publicly displayed in the workspace or surroundings. Information radiators are very popular in the Agile world, and they are an essential component of visual management. Information radiators can be digital or physical.
inspection	Scrum users must frequently inspect Scrum artifacts and progress toward a sprint goal to detect undesirable variances. Their inspection should not be so frequent that inspection gets in the way of the work. Inspections are most beneficial when diligently performed by skilled inspectors at the point of work.

Term	Definition
INVEST	<p>The acronym INVEST stands for a set of criteria used to assess the quality of a user story. If the story fails to meet one of these criteria, the team may want to reword it.</p> <p>The criteria are:</p> <ul style="list-style-type: none"> • Independent • Negotiable • Valuable • Estimable • Small • Testable
Ishikawa Diagrams	Ishikawa diagram, also called fishbone diagram or cause-and-effect diagram, is an effective and quick way to identify the root cause of an issue or defect and decide on corrective actions. It helps you identify all possible causes of a problem and use the outcome of process improvements. The resultant diagram resembles a fishbone. It also can be used in conjunction with the 5 Whys tool.
iterative development	Agile projects are iterative insofar as they intentionally allow for "repeating" software development activities, and for potentially "revisiting" the same work products (the phrase "planned rework" is sometimes used; refactoring is a good example). They are iterative in a third, less-essential sense, in being most often structured around a series of iterations of fixed calendar length.
iteration	<p>An iteration, in the context of an Agile project, is a timebox during which development takes place, the duration of which:</p> <ol style="list-style-type: none"> 1. may vary from project to project, usually between 1 and 4 weeks, 2. is in most cases fixed for the duration of a given project. <p>Nowadays the terms "iteration" and "sprint" are used interchangeably without any particular connotation attached.</p>
ITIL	ITIL (Information Technology Infrastructure Library) is a set of detailed practices for IT service management (ITSM) that focuses on aligning IT services with the needs of business.
legacy bugs	The errors identified in testing, but never corrected for the expediency of releasing work on time.
kanban	The <i>kanban</i> method is a product and systems thinking approach to improving delivery of services or products to customers and the environment in which those delivering the service or product operate and interact with one another.
minimally viable product (MVP)	A minimum viable product is, as Eric Ries said, the "version of a new product that allows a team to collect the maximum amount of validated learning about customers with the least effort."
MoSCoW Method	The MoSCoW method is a prioritization technique used in management, business analysis, project management, and software development to reach a common understanding with stakeholders on the importance they place on the delivery of each requirement; it is also known as the MoSCoW prioritization or MoSCoW analysis. The term MoSCoW itself is an acronym derived from the first letter of each of four prioritization categories (must have, should have, could have, and won't have), with the interstitial Os added to make the word pronounceable. While the Os are usually in lower-case to indicate that they do not stand for anything, the all-capitals MOSCOW is also used.
naïve technical debt	A form of technical debt that accrues due to irresponsible behavior or immature practices on the part of the people involved. Contrast with strategic technical debt, or unavoidable technical debt.
niko-niko calendar	An information radiator where each team member expresses their mood by drawing or attaching an emoticon on the calendar at the end of the day. The Scrum Master uses the information to find the root causes of some unseen problems. The whole Scrum team uses the niko-niko chart in the sprint retrospective to plan for improvements.
non-functional criteria	These define the conditions that the PBI must meet, and identify specific non-functional conditions that the implementation must meet, such as design elements

Term	Definition
osmotic communication	The accidental overhearing of background information that may later end up being important.
release parking-lot chart	A parking-lot chart is a powerful method for compressing a great deal of information into a small space. Each theme or grouping of user stories contains a large box that is displayed for the team to see the release progress.
paired programming	Agile software development practice popularized by Extreme Programming in which two team members jointly create new functionality.
performance criteria	These are explicitly included where speed of response, availability, or scalability is critical to the acceptance of an individual PBI.
personas	Personas are highly detailed fictional characters, representative of the majority of users and of other stakeholders who may not directly use the end product. Personas are created to identify the needs of the target user base.
planning onion, Cohn's	Mike Cohn refers to multi-layer planning as the planning onion. At different layers of this planning onion, the project team focuses on varying level of details at different stages of project. The planning onion helps teams choose the right level of planning for each timeframe for which they are planning, and has six levels - strategy, portfolio, release, iteration, daily, and continuous.
planning poker/estimation poker	An approach to estimation used by Agile teams used to estimate relative sizes of product backlog items that balances group thinking and individual thinking.
portfolio planning (portfolio management)	An activity for determining which products (or projects) to work on, in which order, and for how long.
potentially shippable product	Results that are completed to a high degree of confidence and represent work of good quality that is potentially shippable to end customers at the end of a sprint. Being potentially shippable does not mean the results will actually be delivered to customers. Shipping is a business decision; potentially shippable is a state of confidence.
potentially shippable product Increment	The output of every Sprint is called a Potentially Shippable Product Increment. The work of all the teams must be integrated before the end of every Sprint—the integration must be done during the Sprint.
predictive development	A style of development that is phase-based and sequential. It assumes that all the necessary correct information has been made available from the very start of a project
product backlog	A prioritized list of new features, changes to existing features, bug fixes, infrastructure changes or other activities that a team may deliver in order to achieve a specific outcome of a product. The Product Owner is the sole person responsible for managing the product backlog.
product backlog grooming	Backlog grooming is when the Product Owner and some, or all, of the rest of the team refine the backlog on a regular basis to ensure the backlog contains the appropriate items, that they are prioritized, and that the items at the top of the backlog are ready for delivery.
product backlog item	1. An item such as a feature, defect, or occasionally technical work that is valuable from the Product Owner's perspective. 2. An item in the product backlog.
product increment	Product Increment is the integration of all the completed list of Product Backlog items during the sprint. The Product Increment goes on getting incremented in the subsequent sprints. So, in a particular sprint, the Product increment is the integration of all the completed list of Product Backlog Items where as in a Project, Product Increment is the integration of all the completed list of Sprint backlog items. With each sprint, the product increment increases in terms of delivered functionality.
Product Line Owner	A product line owner is a product owner who will be responsible for feature areas within the product. The product line owner for a word processor product, for example, may work with one product owner who is responsible for tables, another responsible for stylesheets and printing, another who is responsible for the spell checker and so on.
Product Owner	The Product Owner is responsible for maximizing the value of the product resulting from work of the development team. He or she is responsible for making sure the team delivers

Term	Definition
	the desired outcome. The Product Owner is the sole person responsible for managing the product backlog. The Product Owner is a part of the Scrum Team.
product owner role	A single point of contact (SPOC) providing a focus and connection between the product and customer(s) of that product (Morris 2017).
product roadmap	A description of the incremental nature of how a product will be built and delivered over time, along with the important factors that drive each individual release. Useful when developing a product that will have more than one release.
product vision	A brief statement of the desired future state that would be achieved by developing and deploying a product. A good vision should be simple to state and provide a coherent direction to the people who are asked to realize it.
project charter	Used to generate a clear statement of the problem and its solution. (California Department of Technology)
release	1. A combination of features that when packaged together make for a coherent deliverable to customers or users. 2. A version of a product that is promoted for use or deployment. Releases represent the rhythm of business-value delivery and should align with defined business cycles.
release backlog	The goal of a given release is to deliver a subset of the product backlog, known as the release backlog. After identifying which user stories will go into a particular release, the user stories become part of a release backlog, which are then prioritized by the development team, who estimate the amount of time needed to complete each item.
release burndown chart	A graphical, real-time picture of the work that is remaining in the release and allows for the easy visualization of whether the release is on track to reach completion on time and in scope.
release plan	1. The output of release planning. On a fixed-date release, the release plan will specify the range of features available on the fixed future date. On a fixed scope release, the release plan will specify the range of sprints and costs required to deliver the fixed scope. 2. A plan that communicates, to the level of accuracy that is reasonably possible, when the release will be available, what features will be in the release, and how much will it cost.
release planning	Release planning is about making the scope, date, and budget trade-offs for incremental deliveries. It is all about 'high-level planning' of multiple sprints (three to twelve iterations). Most of the times, it is sensible and important to carry out Initial Release Planning after product planning and before beginning the first Sprint related to the Release.
return on investment (ROI)	Return on investment (ROI), when used for project justification, assesses the expected net income to be gained from a project. It is calculated by deducting the expected costs or investment in a project from its expected revenue and then dividing this (net profit) by the expected costs in order to get a return rate.
risk	Risk is defined as an uncertain event or set of events that can affect the objectives of a project and may contribute to its success or failure.
role	A set of responsibilities, activities, and authorities granted to a person or team
rolling wave planning	Rolling wave planning is a project management technique that involves progressive elaboration to add detail to the Work Breakdown Structure (a portion of a total project management plan) on an ongoing basis.
root-cause analysis	Root cause analysis (RCA) is a systematic process for identifying "root causes" of problems or events and an approach for responding to them. RCA is based on the basic idea that effective management requires more than merely "putting out fires" for problems that develop, but finding a way to prevent them.
Scrum	A framework, in use since the early 1990s, within which people can address complex adaptive problems, while productively and creatively delivering products of the highest possible value.

Term	Definition
Scrum artifacts	Provide key information that Scrum teams and stakeholders need to be aware of for understanding the products under development, the activities being planned, and the activities performed during a given project.
Scrum board	A Scrum board is a tool used by the Scrum team to plan and track progress during each sprint. The Scrum board contains four columns to indicate the progress of the estimated tasks for the sprint: a “to do” column for tasks not yet started, an “in progress” column for the tasks started but not yet completed, a “testing” column for tasks completed but in the process of being tested, and a “done” column for the tasks that have been completed and successfully tested.
Scrum event	Prescribed events are used in Scrum to create regularity and to minimize the need for meetings not defined in Scrum. All events are time-boxed events, such that every event has a maximum duration. These include, but are not limited to, the sprint, sprint planning, sprint review, and sprint retrospective. Each event in Scrum is a formal opportunity to inspect and adapt something. These events are specifically designed to enable critical transparency and inspection.
Scrum Master	The Scrum Master works with the Product Owner, development team, and other involved parties to ensure artifacts maintain transparency. They ensure that the Scrum events take place and that the attendants understand their purpose. They also teach the development team to keep the events within the time-box.
Scrum reference card	A chart that works as a basic tool for finding the right approach and mix of development practices.
Scrum of Scrums (SoS)	A technique to scale Scrum up to large groups (over a dozen people), consisting of dividing the groups into Agile teams of five to 10. Each daily Scrum within a sub-team ends by designating one member as the “ambassador” to participate in a daily meeting with the ambassadors from other teams, called the Scrum of Scrums.
Scrum team	A self-organizing team consisting of the Scrum Master, the Product Owner and the Development Team.
Scrum values	When the values of commitment, courage, focus, openness, and respect are embodied and lived by the Scrum team, the Scrum pillars of transparency, inspection, and adaptation come to life and build trust for everyone. The Scrum team members learn and explore those values as they work with the Scrum events, roles, and artifacts. Successful use of Scrum depends on people becoming more proficient in living these five values.
Scrum board	A Scrum board is a tool used by the Scrum team to plan and track progress during each sprint. The Scrum board contains four columns to indicate the progress of the estimated tasks for the sprint: a “to do” column for tasks not yet started, an “in progress” column for the tasks started but not yet completed, a “testing” column for tasks completed but in the process of being tested, and a “done” column for the tasks that have been completed and successfully tested.
self-organization	1. A bottom-up emergent property of a complex adaptive system whereby the organization of the system emerges over time as a response to its environment. 2. A property of a development team that organizes itself over time, without an external dominating force applying traditional top-down, command-and-control management. 3. Reflects the management philosophy whereby operational decisions are delegated as much as possible to those who have the most detailed knowledge of the consequences and practicalities associated with those decisions.
servant leader	Servant leaders employ listening, empathy, commitment, and insight while sharing power and authority with team members. Servant leaders are stewards who achieve results by focusing on the needs of the team. This style is the embodiment of the Scrum Master role.
SMART	SMART is a mnemonic/acronym, giving criteria to guide in the setting of objectives, for example in project management, employee-performance management, and personal development. The letters S and M generally mean specific and measurable. Possibly the most common version has the remaining letters referring to attainable (or achievable), relevant/ realistic, and timely.
Sologic Method	Sologic Root Cause Analysis (RCA) is a universal, scalable problem-solving methodology and is built on the principle that causal relationships exist for all events and can be graphically modeled by using evidence-based inputs along with conditional logic. Minimizes personal bias and maximizes analytical thinking.

Term	Definition
sprint	The heart of Scrum is a sprint, a time-box of one month or less during which a “done”, usable, and potentially releasable product increment is created. Sprints have consistent durations throughout a development effort and a new Sprint starts immediately after the conclusion of the previous sprint. Sprints contain and consist of the sprint planning, Daily Scrums, the development work, the sprint review, and the sprint retrospective. During the sprint: No changes are made that would endanger the sprint goal.
sprint backlog	The sprint backlog is the set of product backlog items selected for the sprint, plus a plan for delivering the product increment and realizing the sprint goal. The sprint backlog is a forecast by the development team about what functionality will be in the next increment and the work needed to deliver that functionality into a “done” increment.
sprint burndown and burnup charts	Burndown charts and burnup charts track the amount of output (in terms of hours, story points, or backlog items) a team has completed across an iteration or a project.
sprint demo	1. An activity of a sprint review where the completed (done) product backlog items are demonstrated with the goal of promoting an information-rich discussion between the Scrum team and other sprint review participants. 2. A term that is frequently used synonymously to refer to the entire sprint review.
sprint execution	Sprint Execution is performed during each Sprint by the Scrum team (the Scrum Master, development team, and Product Owner) to decide the most ideal way to meet the Sprint goal. It starts after Sprint Planning and ends before Sprint Review.
sprint goal	A high-level summary of the goal the Product Owner would like to accomplish during the sprint. Frequently elaborated through a specific set of product backlog items.
sprint planning	The sprint planning meeting is conducted at the beginning of a sprint as part of the create-a-sprint-backlog process. It is time-boxed to eight hours for a one-month sprint and is divided into two parts – objective definition and task estimation.
sprint retrospective	The sprint retrospective is an opportunity for the Scrum team to inspect itself and create a plan for improvements to be enacted during the next sprint. The sprint retrospective occurs after the sprint review and prior to the next sprint planning. This is at most a three-hour meeting for one-month Sprints. For shorter sprints, the event is usually shorter. The Scrum Master ensures that the event takes place and that attendants understand its purpose.
sprint review	A sprint review is held at the end of the sprint to inspect the increment and adapt the product backlog if needed. During the sprint review, the Scrum team and stakeholders collaborate about what was done in the sprint. Based on that and any changes to the product backlog during the sprint, attendees collaborate on the next things that could be done to optimize value. This is an informal meeting, not a status meeting, and the presentation of the increment is intended to elicit feedback and foster collaboration.
stakeholders	Stakeholders are people who affect or are affected by your project. Internal stakeholders are within your company or organization; they could be from the legal, sales, marketing, management, procurement, or any other division of your company. External stakeholders could be investors or users.
strategic technical debt	A form of technical debt that is used as a tool to help organizations better quantify and leverage the economics of important, often time-sensitive, decisions. Sometimes taking on technical debt for strategic reasons is a sensible business choice. Contrast with naive technical debt, which is unavoidable technical debt.
story-mapping	Story mapping consists of ordering user stories along two independent dimensions. The “map” arranges user activities along the horizontal axis in rough order of priority (or “the order in which you would describe activities to explain the behaviour of the system”). Down the vertical axis, it represents increasing sophistication of the implementation.
story point	Story points are a unit of measure for expressing an estimate of the overall effort that will be required to fully implement a product backlog item or any other piece of work. Product backlog items such as stories, are usually sized/estimated with story points. This is usually based on the Fibonacci sequence or t-shirt sizes.
sustainable pace	The team aims for a work pace that they would be able to sustain indefinitely. This entails a firm refusal of what is often considered a “necessary evil” in the software industry –

Term	Definition
	long work hours, overtime, or even working nights or weekends. As such this "practice" is really more of a contract negotiated between the team and their management.
swarming	An approach that involves teams working together on their highest priority work.
task board	An information radiator used during the sprint execution to communicate the progress and flow of task-level work within a sprint, and ensures efficient dissemination of relevant information to the entire team.
technical debt	Technical debt (also referred to as design debt or code debt) refers to the work that teams prioritize lower, omit, or do not complete as they work towards creating the primary deliverables associated with the project's product. Technical debt accrues and must be paid in the future.
Technical Observation Post (TOP)	A prearranged gathering of specialist technical support staff from within the IT support organization brought together to focus on specific aspects of IT Availability. Its purpose being to monitor events, real-time as they occur, with the specific aim of identifying improvement opportunities or bottlenecks which exist within the current IT Infrastructure.
technical team	See development team.
theme	A large business functionality that acts as a category or grouping of user stories (ranging from epics to small user stories).
thrashing	An approach that involves including too much work in progress.
three pillars	Scrum uses the empirical process control that relies on the three pillars of transparency, inspection, and adaptation.
timebox/timeboxing	A timebox is a previously agreed period of time during which a person or a team works steadily towards the completion of some goal. Rather than allow work to continue until the goal is reached, and evaluating the time taken, the timebox approach consists of stopping work when the time limit is reached and evaluating what was accomplished.
transparency	Significant aspects of the process must be visible to those responsible for the outcome. Transparency requires those aspects be defined by a common standard so observers share a common understanding of what is being seen. For example, those performing the work and those inspecting the resulting increment must share a common definition of "done".
triangulation	Estimation is done using triangulation: choose several user stories as the reference for the different sizes (S, M, L, XL, XXL) and the other user stories will be estimated with comparison to the chosen one.
t-shaped skills	Skills that describe specific attributes of desirable workers.
unavoidable technical debt	A form of technical debt that is usually unpredictable and unpreventable and accrues through no fault of the team building the product. Contrast with the naive technical debt, or strategic technical debt.
user stories	In consultation with the customer or Product Owner, the team divides up the work to be done into functional increments called "user stories." Each user story is expected to yield, once implemented, a contribution to the value of the overall product, irrespective of the order of implementation; these and other assumptions as to the nature of user stories are captured by the INVEST set of criteria. A user story is similar to a PBI, but it goes beyond a specific change or requirement.
velocity	At the end of each iteration, the team adds up effort estimates associated with user stories that were completed during that iteration. This total is called velocity. Knowing velocity, the team can compute (or revise) an estimate of how long the project will take to complete, based on the estimates associated with remaining user stories and assuming that the velocity over the remaining iterations will remain approximately the same. This is generally an accurate prediction, even though rarely a precise one.

Term	Definition
visual management	The practice of using information visualization techniques to manage work. A simple example is using sticky notes on a wall to manage a list of tasks, a better (and more complex) example is <i>kanban</i> .
voice of customer	The voice of the customer (VoC) can be referred to as the explicit and implicit requirements of the customer, which must be understood prior to the designing of a product or service. The Product Owner represents the voice of the customer.
Waterfall methodology	Waterfall is a linear approach to software development process. Projects are broken down into linear and sequential stages, where every piece of the project relies on the completion of preceding deliverables.

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